



Environmental Policy

Business Launchpad/Tooting Works





Business Launchpad/Tooting Works Environmental Policy Statement

Tooting Works is an environmentally conscious company committed to providing a quality service that ensures a safe and healthy workplace for our tenants and employees while minimising our potential impact on the environment. We will comply with all relevant environmental legislation and strive to use pollution prevention and environmental best practices in all we do.

We believe that our business is responsible for achieving good environmental practice and operating in a mature and sustainable manner. We are therefore committed to reducing our environmental impact and continually improving our environmental performance as an integral and fundamental part of our business strategy and operating methods.

This is facilitated through the setting of documented environmental objectives based on our significant environmental aspects, compliance obligations and considering our risks and opportunities. Action plans have been set to achieve objectives and are maintained as a part of the monitoring and management review process. The results of which are communicated to interested parties where appropriate. It is our priority to encourage our tenants, staff, suppliers and all business associates to do the same.

Signature of person responsible for policy: -

A handwritten signature in black ink, appearing to read 'Felicia Mattis-Rome', written over a light grey horizontal line.

Felicia Mattis-Rome
CEO





Environmental Policy

Tooting Works recognises that good environmental management is an essential part of overall good practice. Tooting Works will therefore strive to adopt the highest available environmental standards in all its areas of operation. We focus on continual improvement with the main aim of becoming a zero-carbon and waste organisation. Tooting Works will involve staff and tenants as much as possible both in implementing this policy internally, and in disseminating information externally about its progress in improving environmental standards. We will do this by making our policy publicly available on our website, in our reception area, in meeting rooms and by making it clear in our new staff induction process.

Our commitment to:

- Wholly support and comply with or exceed the requirements of current environmental legislation and codes of practice.
- Promoting environmental awareness among our tenants and employees, and encouraging them to work environmentally responsibly.
- Minimise our waste and then rescue or recycle as much as possible.
- Minimise energy and water usage in our buildings and processes in order to conserve supplies, and minimise our consumption of natural resources, especially where they are renewable.
- Apply the principles of continuous improvement in respect of water, air, noise and light pollution from our premises and reduce any impacts from our operations on the environment and local community.
- As far as possible purchase products and services that do the least damage to the environment and encourage others to do the same.
- Assess the environmental impact of any new processes or products we intend to introduce in advance.
- Ensure that all employees fully understand the Tooting Works' environmental policy promptly and to the satisfaction of all concerned.
- Work with local business, neighbours, partners, partners or suppliers to encourage commitment and improvement in our local environment.

This policy will be reviewed annually by top management and where deemed necessary will be amended and re issued. Previous versions of this policy will be archived and are available upon request.

